



JOB OPPORTUNITY BULLETIN

Harrison County affords equal job opportunity to all individuals, regardless of race, color, religion, sex, age or national origin.

Today's Date: July 28, 2025

Date Listing Will Close: August 04, 2025 @ 5:00 PM

The following department has a vacancy for qualified employees in the following position:

Class Specification: Equipment Operator II

Department: Bridge & Traffic/Road Dept.

Salary: \$17.38

Position Summary: See Attached Job Description

Job Duties and Responsibilities: See Attached Job Description

Qualifications / Experience: See Attached Job Description

HARRISON COUNTY HUMAN RESOURCES

1801 – 23rd Avenue, Second Floor, North Hall, Gulfport Courthouse
Phone: (228) 865-4194 Fax: (228) 865-4162 www.co.harrison.ms.us

APPLICATIONS MUST BE RECEIVED BY 5:00 P.M.

E.O.E. and A.D.A.

HARRISON COUNTY, MISSISSIPPI

JOB DESCRIPTION

EQUIPMENT OPERATOR II

JOB SUMMARY: Purpose of this position is to operate various trucks to transport equipment, materials and work crews to work sites and to perform manual tasks as required.

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the essential function or requirement due to a disability as defined by the **Americans with Disabilities Act (ADA)**, reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

Responsibilities:

- Responsible for operating light and medium duty trucks and trailers to transport equipment and materials to assigned work sites and dumping areas.
- Responsible for preventive maintenance and up-keep of equipment.
- Perform roadway maintenance duties, including minor structure and culvert replacement, gravel road maintenance, gravel hauling, mowing and other duties as required by the road Superintendent.
- Lay pipe using track hoes, back hoes, dozers, and manually with shovels.
- Asphalt roads using paver machine.
- Operate grass-cutting equipment on County property and right-of-way.
- Perform other duties as assigned.
- Generate daily detailed work reports.
- Operate hand and power tools to make street/road repairs.
- Perform unskilled laboring tasks.
- Certification in Incident Command Structure categories preferred.
- Notifies Foreman or Superintendent of unusual situations and equipment malfunctions.

Requirements:

- Knowledge of methods, materials, tools and equipment used in various maintenance and construction activities.
- Ability to follow oral and written instructions.
- Ability to perform manual labor in all weather conditions.
- Knowledge of maintenance requirements for light and medium duty trucks.
- Skill in operation of hand and tractor mounted mowing equipment
- Knowledge of techniques of loading and transporting heavy equipment.

Additional Requirements:

Must possess a valid Mississippi Driver's License before employment and maintain licensure for duration of employment in this position.

These knowledge, skills, and abilities are usually, although not always, acquired through the graduation from High School or GED equivalent. Equivalent combinations of education and experience will be considered.

Salary: \$17.38

WORKING CONDITIONS/PHYSICAL AND MENTAL DEMANDS:

- Physical environment consists of indoor/outdoor exposure to various extremes of climate and weather.
- Will include physical motions of sitting, standing, walking, bending, pushing, pulling, crouching, twisting, grasping, climbing, lifting and carrying heavy items and other physical motions.
- Occasionally required to work early shifts, respond to call back or emergency procedures at all hours of the day, including holidays' and weekends.
- Employees in this position are subject to random alcohol and controlled substance testing in accordance with the federal mandated Omnibus Transportation Employee Testing Act of 1991.
- This position is considered non-exempt from the FLSA and as such qualifies for overtime compensation for any hours worked over forty hours per week.

CLARIFICATION CLAUSE:

This job description is not intended and should not be considered to be a complete list of all duties, skills, responsibilities or working conditions associated with the job. It is intended to be a reasonable outline of those principal job elements essential in maintaining related position. The job description is not a contract, The County reserves the right to modify job descriptions at any time.

EMPLOYEE SIGNATURE

DATE